



10th Annual

New York Metro Joint Cyber Security Conference & Workshop

October 19th – 20th, 2023

InfoSecurity.NYC



How Security Teams Can Help Build An AI Program

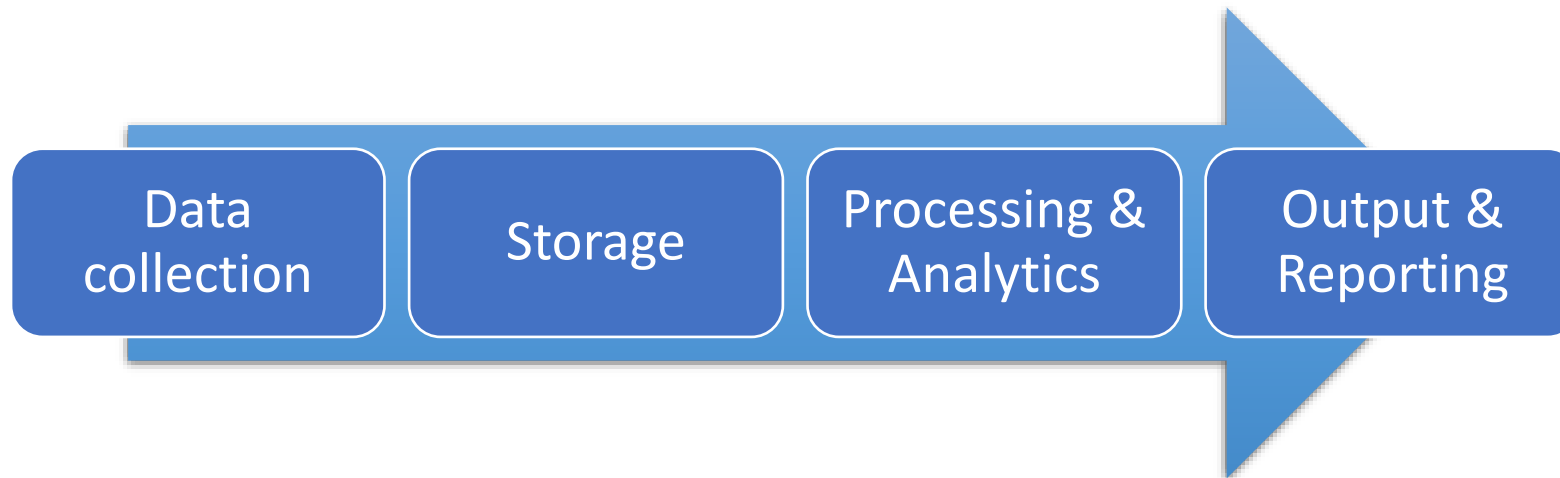
Mark Francis

Partner, New York | Data Strategy, Security & Privacy | Holland & Knight LLP



The Explosion of AI Use

- AI as we are currently using it represents the next generation of big data analytics



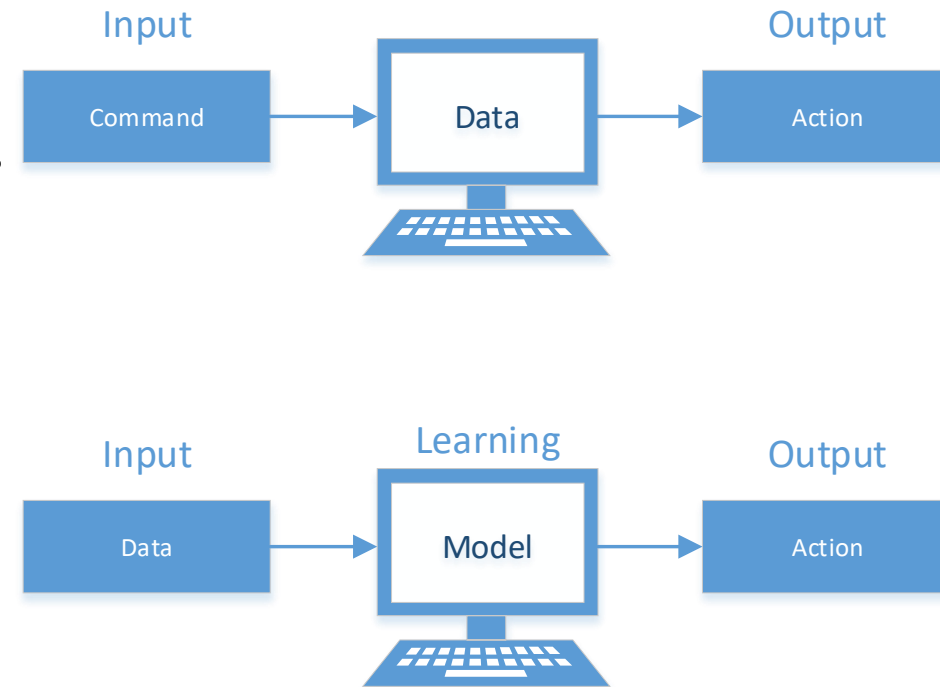
- Big data analytics relies on two key components:
 - Accumulation of big data sets
 - +
 - Availability of cheap computing power



Transition to AI



- How does AI change the approach?
 - Switch from **command**-driven analytics...
 - Need to know desired output
 - Need to write commands for desired output
 - ...to **model**-driven analytics
 - Machine determines the output
 - Machine develops model to achieve that output





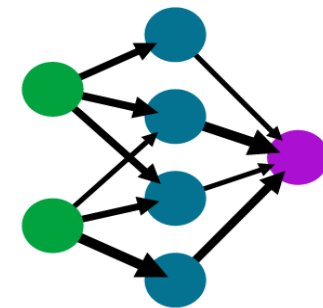
Advanced AI/ML

Artificial “Neural Networks”

- Designed to function more like the human brain where interconnected “neurons” can perform discrete data-related tasks, such as recognizing something, creating associations between information, or evaluating a relationship; neurons can adapt over time

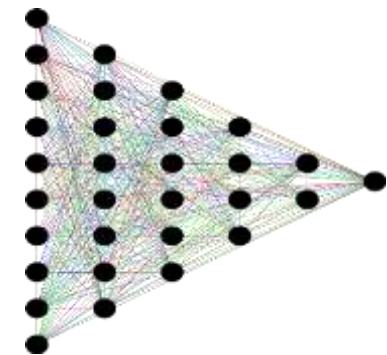
A simple neural network

input layer hidden layer output layer



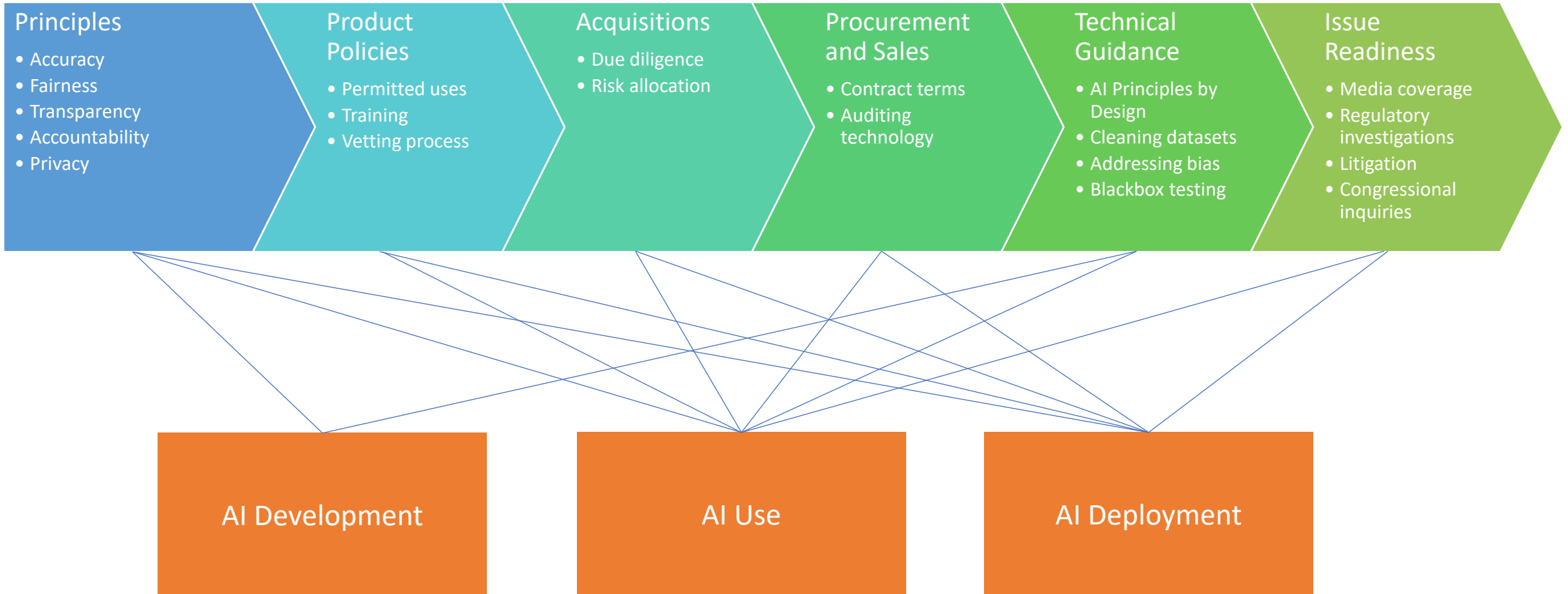
“Deep Learning”

- Multiple layers of neural networks, with more algorithms applied to perform more complex simulations – these tools can learn from mistakes and, over time, are able to produce results with increasing accuracy and precision



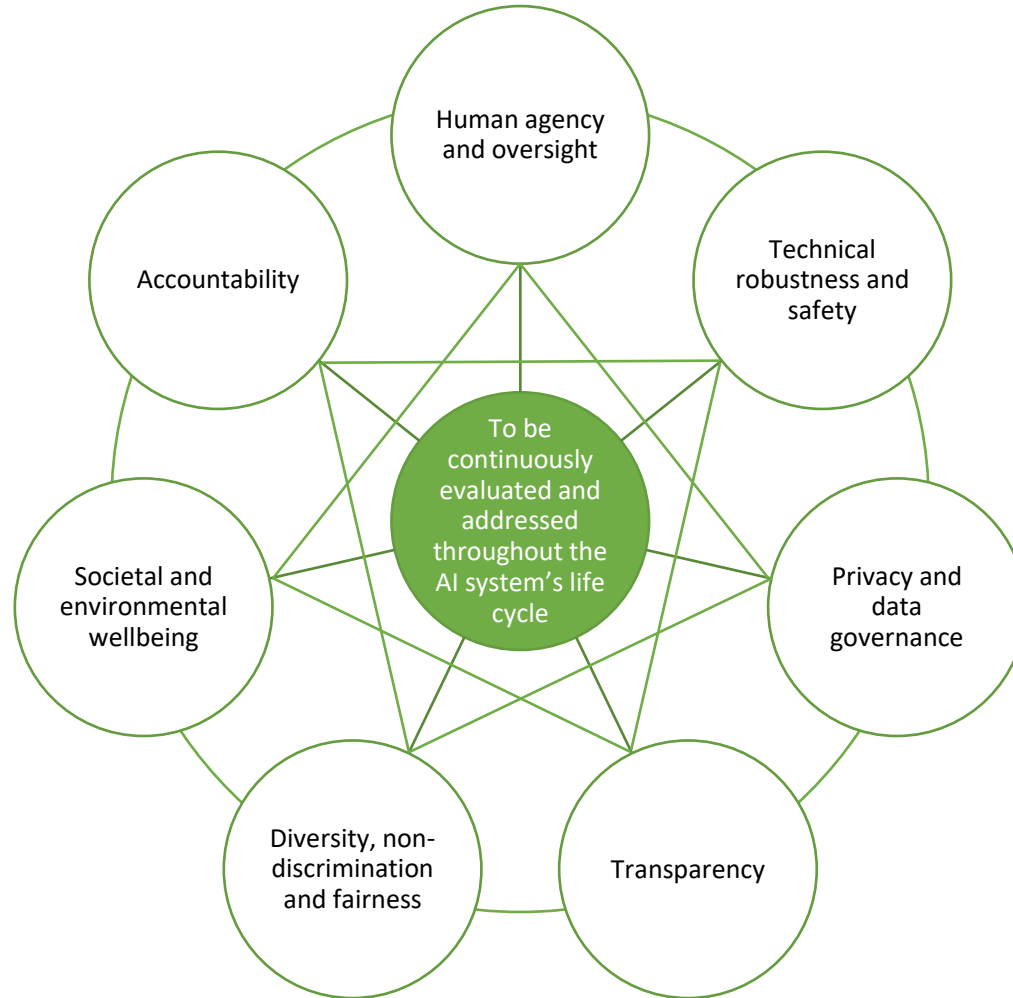


How You Can Help Build An AI Program





Development of Industry Standards



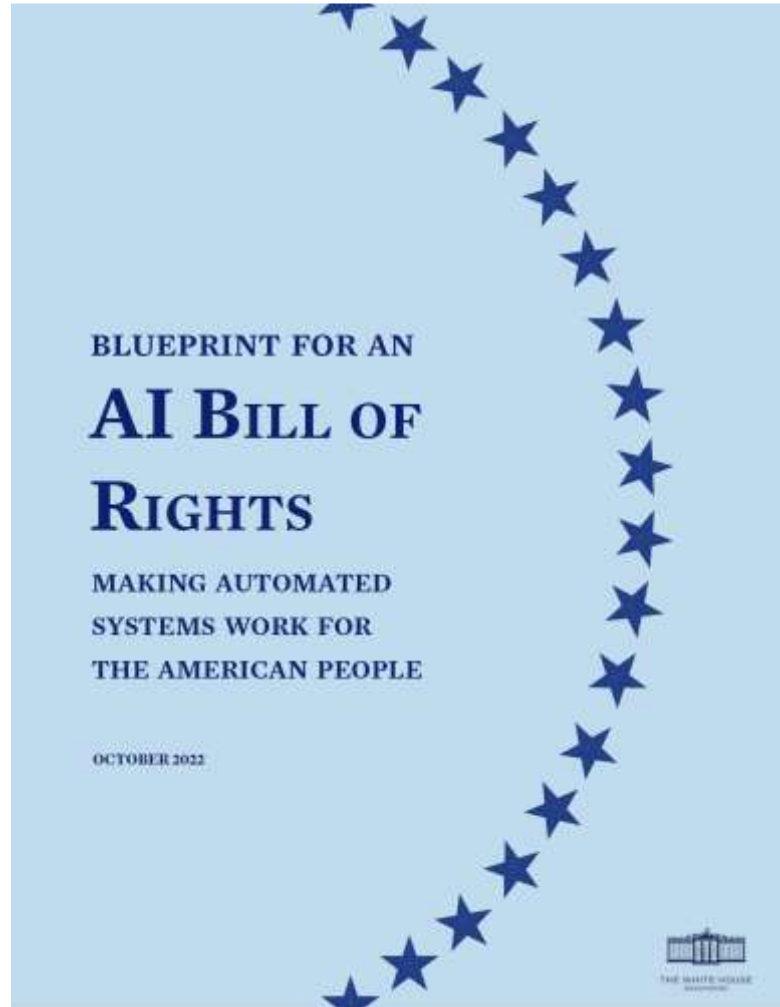
E.C. AI Ethics Guidelines

Figure 2

Interrelationship of the seven requirements: all are of equal importance, support each other, and should be implemented and evaluated throughout the AI system's lifecycle



Development of Industry Standards



- Safe and Effective Systems
- Algorithmic Discrimination Protections
- Data Privacy
- Notice and Explanation
- Human Alternatives, Consideration, and Fallback



AI Terminology

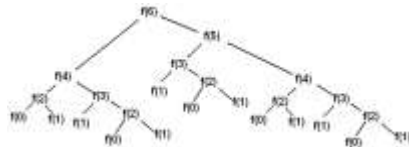
Data feed
(Training dataset)



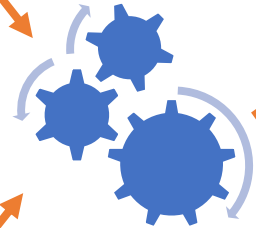
Transformed data
(Scrubbed data)



Untrained Model
(Algorithms)

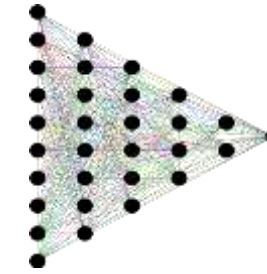


Development



SaaS / AI Engine

Trained model



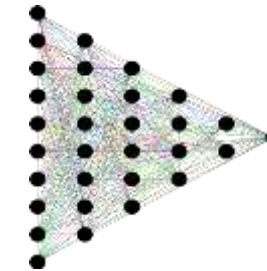
Derived Data
(Output)



Deployment

Training

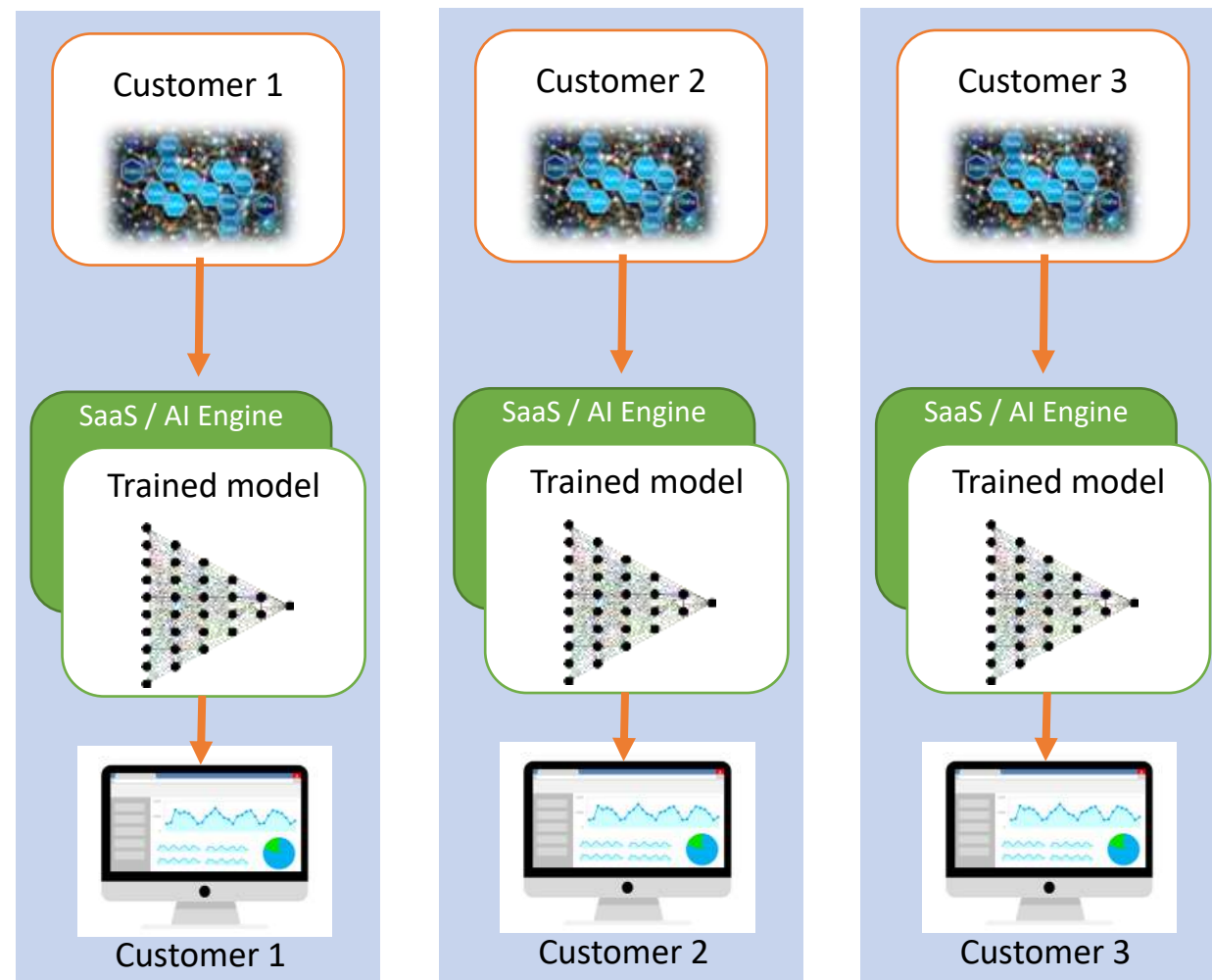
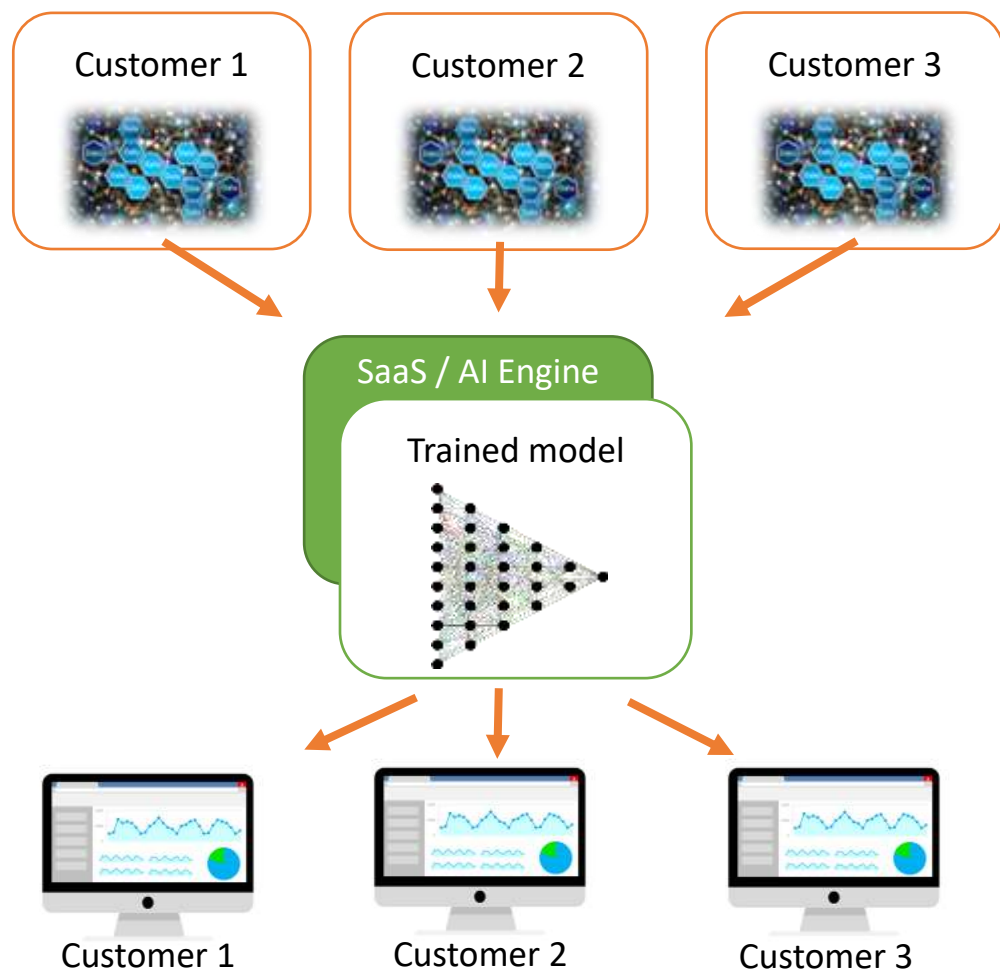
Trained model



Dev Environment



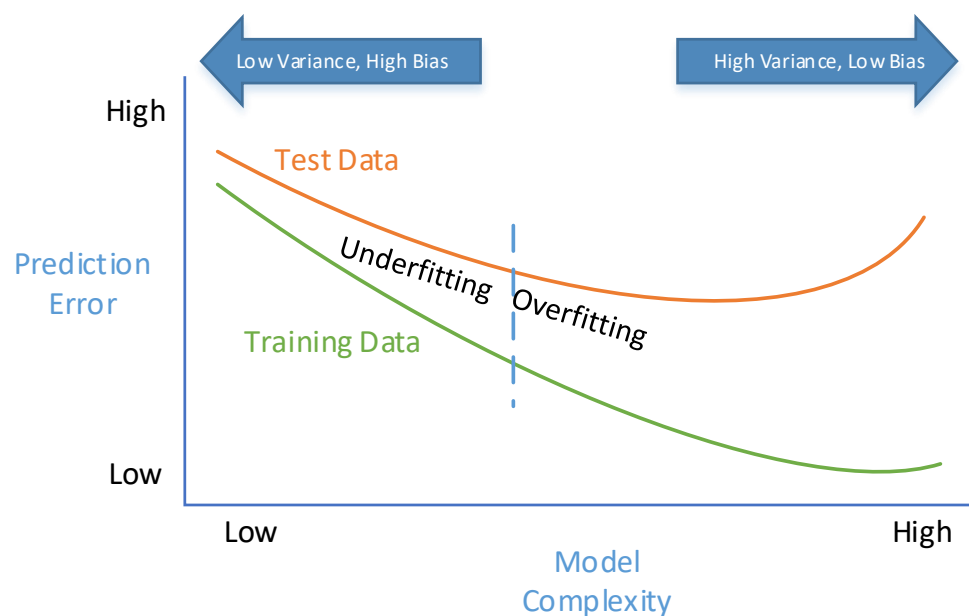
Different customer paradigms



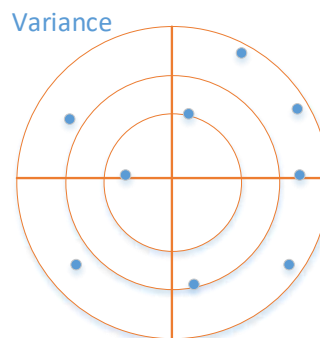
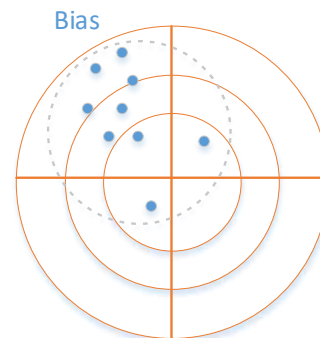


Understanding AI Challenges

Technical Bias refers to a gap between a predicted value and actual value—such as where errors tend to skew in a certain direction



Variance refers to how concentrated or scattered the predicted values are



Legal Bias refers to a decision that discriminates based on association with a legally-protected class (race, religion, gender, age, sexual preference)

When an AI uses data associated with a protected class (or reflective of a protected class), it can produce outcomes that may be:

- **Programmatically right**
- **But legally wrong**



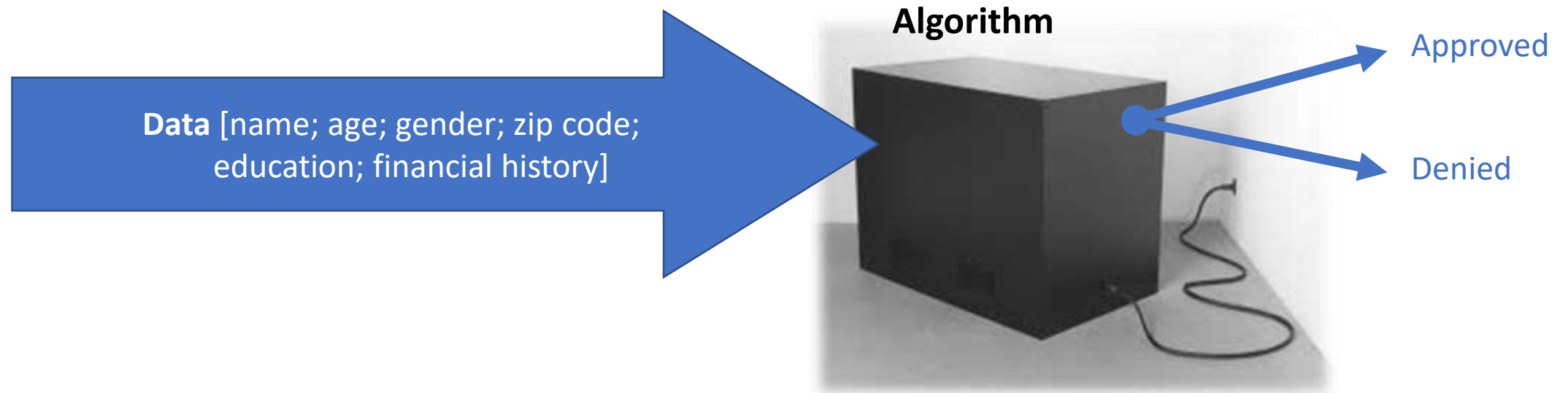
Current Legal Framework

- How the law governs evolving AI technology is still unsettled
- Most experts believe that laws already in place for human activity that AI replaces can equally apply to developing technologies, for example:
 - Labor laws (AI as labor replacement)
 - Copyright and intellectual property
 - Data privacy and cybersecurity
 - Consumer protection and non-discrimination
 - Product liability / strict liability
 - Tort law (negligence and malpractice)
 - Contractual obligations (government, commercial)
 - CFPB, OCC, FTC and AG regulatory pronouncements
- 100s of bills addressing AI introduced in Congress (and more at the state level), but legislators and regulators are reluctant to act too fast or adversely impact beneficial development or use of AI



Issue Spotting: Risk of Legal Bias

- “Digital Redlining” – disparate impact based on decision making that is biased (creates or perpetuates inequality)
 - *E.g., HUD Charges Facebook With Housing Discrimination Over Company’s Targeted Advertising Practices (March 28, 2019).*



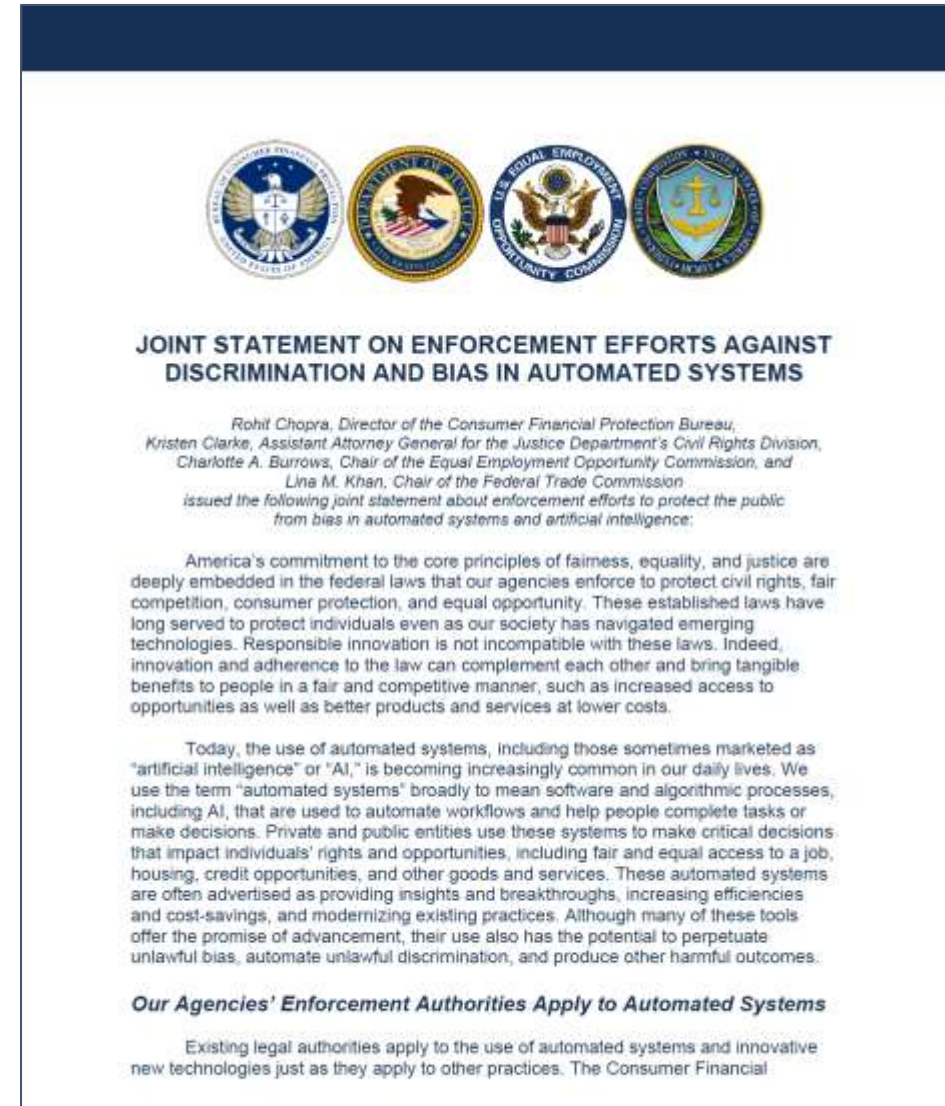


Regulatory Interest and Guidance



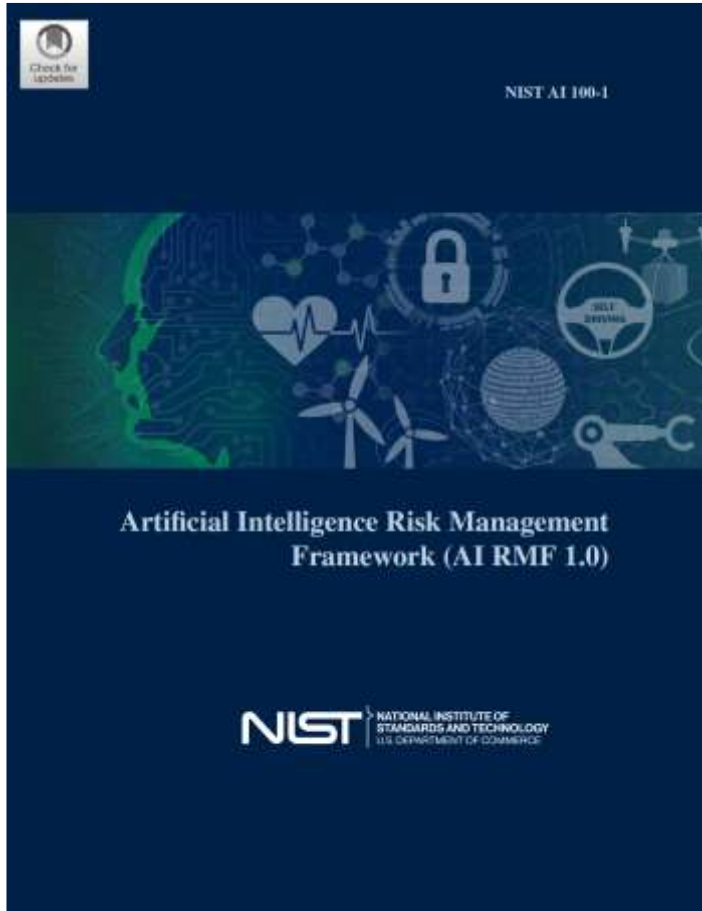
“Existing legal authorities apply to the use of automated systems and innovative new technologies just as they apply to other practices. The Consumer Financial Protection Bureau, the Department of Justice’s Civil Rights Division, the Equal Employment Opportunity Commission, and the Federal Trade Commission are among the federal agencies responsible for enforcing civil rights, non-discrimination, fair competition, consumer protection, and other vitally important legal protections. We take seriously our responsibility to ensure that these rapidly evolving automated systems are developed and used in a manner consistent with federal laws, and each of our agencies has previously expressed concern about potentially harmful uses of automated systems.”

<https://www.consumerfinance.gov/about-us/newsroom/cfpb-federal-partners-confirm-automated-systems-advanced-technology-not-an-excuse-for-lawbreaking-behavior/>





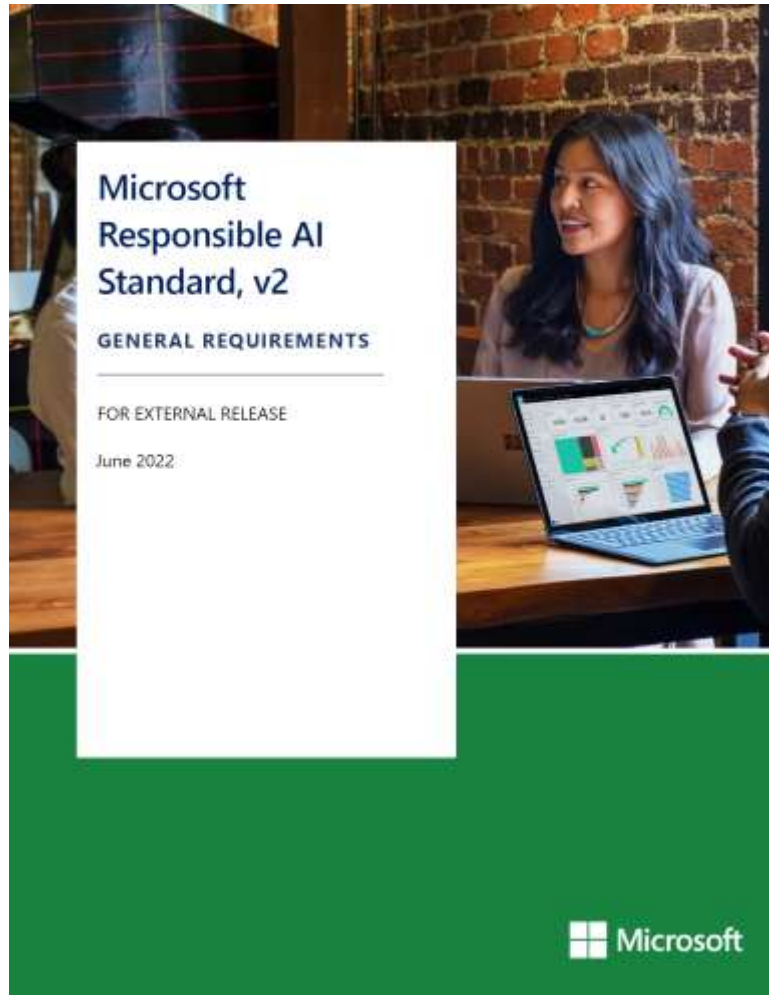
Development of Industry Standards



Key Dimensions	Application Context	Data & Input	AI Model	AI Model	Task & Output	Application Context	People & Planet
Lifecycle Stage	Plan and Design	Collect and Process Data	Build and Use Model	Verify and Validate	Deploy and Use	Operate and Monitor	Use or Impacted by
TEVV	TEVV includes audit & impact assessment	TEVV includes internal & external validation	TEVV includes model testing	TEVV includes model testing	TEVV includes integration, compliance testing & validation	TEVV includes audit & impact assessment	TEVV includes audit & impact assessment
Activities	Articulate and document the system's concept and objectives, underlying assumptions, and context in light of legal and regulatory requirements and ethical considerations.	Gather, validate, and clean data and document the metadata and characteristics of the dataset, in light of objectives, legal and ethical considerations.	Create or select algorithms; train models.	Verify & validate, calibrate, and interpret model output.	Pilot, check compatibility with legacy systems, verify regulatory compliance, manage organizational change, and evaluate user experience.	Operate the AI system and continuously assess its recommendations and impacts (both intended and unintended) in light of objectives, legal and regulatory requirements, and ethical considerations.	Use system/ technology; monitor & assess impacts; seek mitigation of impacts, advocate for rights.
Representative Actors	System operators; end users; domain experts; AI designers; impact assessors; TEVV experts; product managers; compliance experts; auditors; governance experts; organizational management; C-suite executives; impacted individuals/ communities; evaluators.	Data scientists; data engineers; data providers; domain experts; socio-cultural analysts; human factors experts; TEVV experts.	Modelers; model engineers; data scientists; developers; domain experts; with consultation of socio-cultural analysts familiar with the application context and TEVV experts.		System integrators; developers; systems engineers; software engineers; domain experts; procurement experts; third-party suppliers; C-suite executives; with consultation of human factors experts, socio-cultural analysts, governance experts, TEVV experts,	System operators, end users, and practitioners; domain experts; AI designers; impact assessors; TEVV experts; system funders; product managers; compliance experts; auditors; governance experts; organizational management; impacted individuals/communities; evaluators.	End users, operators, and practitioners; impacted individuals/communities; general public; policy makers; standards organizations; trade associations; advocacy groups; environmental groups; civil society organizations; researchers.



Development of Industry Standards



Goal A3: Fit for purpose

Microsoft AI systems are fit for purpose in the sense that they provide valid solutions for the problems they are designed to solve.

Applies to: All AI systems.

Requirements

A3.1 Document in the Impact Assessment how the system's design recognizes that there may be multiple valid ways in which to solve the problem.
Tag: Impact Assessment.

A3.2 Define and document for each model in the AI system:
1) the model's proposed inputs and how well they represent analysis of the limitations of this representation,
2) the model's proposed output and how well it represents the limitations of this representation, and
3) limitations to the generalizability of the resulting model.

A3.3 Define and document Responsible Release Criteria for the system:
1) a concise definition of the problem being solved in the performance metrics and their Responsible Release Criteria,
2) error types and their Responsible Release Criteria.

A3.4 Document an evaluation plan for each of the performance metrics.
Tag: Ongoing Evaluation Checkpoint.

A3.5 Use the methods defined in requirement A3.4 to conduct evaluations. Determine and document how often ongoing evaluation is required.
Tag: Ongoing Evaluation Checkpoint.

A3.6 Provide documentation to customers which describes the system's intended uses, and
2) evidence that the system is fit for purpose for each intended use.
When the system is a platform service made available to external users, document the required Transparency Note.
Tag: Transparency Note.

A3.7 If an intended use is not supported by evidence, or if evidence is insufficient, remove the intended use from customer-facing materials to close the identified gap, or discontinue the system's use.
2) revise documentation related to the intended use, and
3) publish the revised documentation to customers.
When the system is a platform service made available to external users, document the required Transparency Note.

A3.8 Communicate with care about system benefits, follow appropriate disclosure practices, and document that plan.

Microsoft Responsible AI Standard v2

Microsoft Responsible AI Standard v2

Transparency Goals

Goal T1: System intelligibility for decision making

Microsoft AI systems that inform decision making by or about people are designed to support stakeholder needs for intelligibility of system behavior.

Applies to: All AI systems when the intended use of the generated outputs is to inform decision making by or about people.

Requirements

T1.1 Identify:
1) stakeholders who will use the outputs of the system to make decisions, and
2) stakeholders who are subject to decisions informed by the system.
Document these stakeholders using the Impact Assessment template.
Tag: Impact Assessment.

T1.2 Design the system, including, when possible, the system UI, features, reporting functions, and educational materials, so that stakeholders identified in requirement T1.1 can:
1) understand the system's intended uses,
2) interpret relevant system behavior effectively (i.e., in a way that supports informed decision making), and
3) remain aware of the possible tendency of over-relying on outputs produced by the system ("automation bias").

For the two categories of stakeholders identified in requirement T1.1, document:
1) how the system design will support their understanding of the system's intended uses, and
2) how the system aids their ability to interpret relevant system responses, and
3) how the system design discourages automation bias.

T1.3 Define and document the method to be used to evaluate whether each stakeholder who will make decisions or be subject to decisions based on the behavior of the system can interpret the relevant system responses reasonably well. Include the metrics or rubrics that will be used in the evaluations.
Tag: Ongoing Evaluation Checkpoint.

T1.4 Define and document a Responsible Release Plan, to include Responsible Release Criteria to achieve this Goal.
Tag: Ongoing Evaluation Checkpoint.

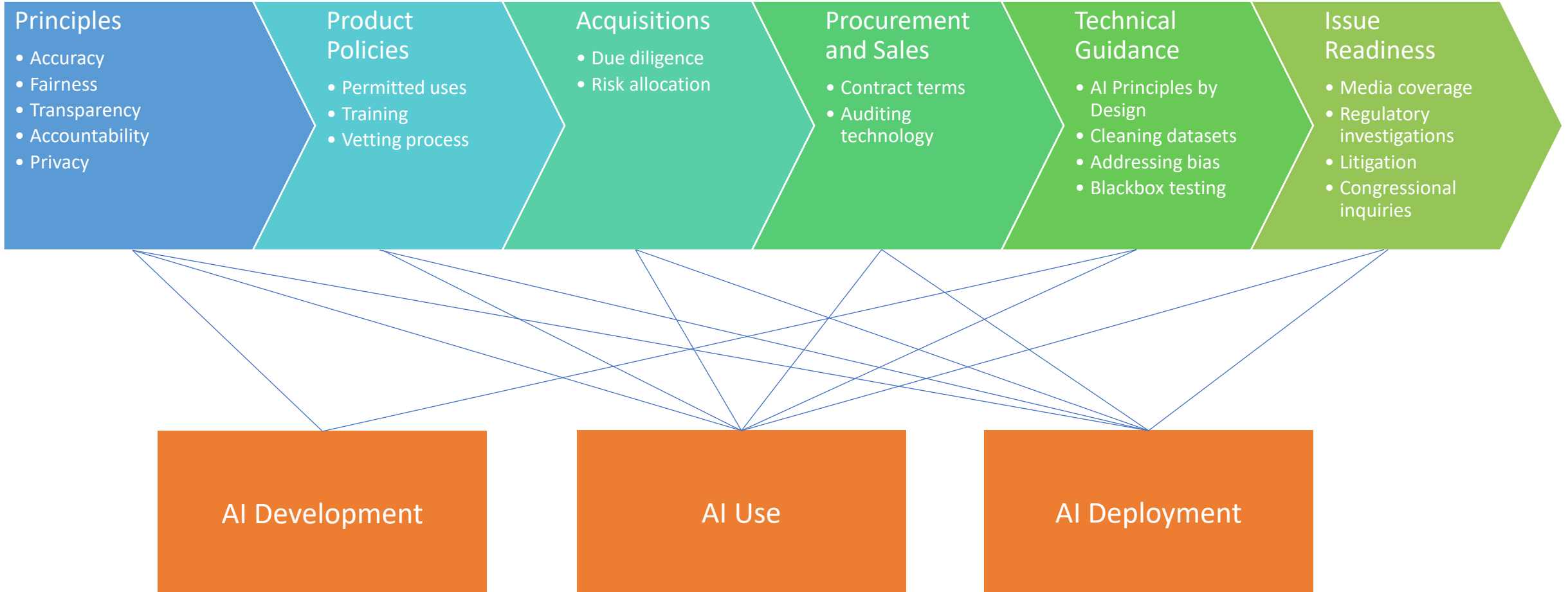
T1.5 Conduct evaluations defined by requirement T1.3. Document the pre-release results of the evaluations. Determine and document how often ongoing evaluation should be conducted to continue supporting this Goal.
Tag: Ongoing Evaluation Checkpoint.

T1.6 If there are Responsible Release Criteria for metrics or rubrics that have not been met, consult with the reviewers named in the Impact Assessment, and in the case of Sensitive Uses, with the Office of Responsible AI, to develop a plan detailing how the gap will be managed until it can be closed. Document that plan.

9

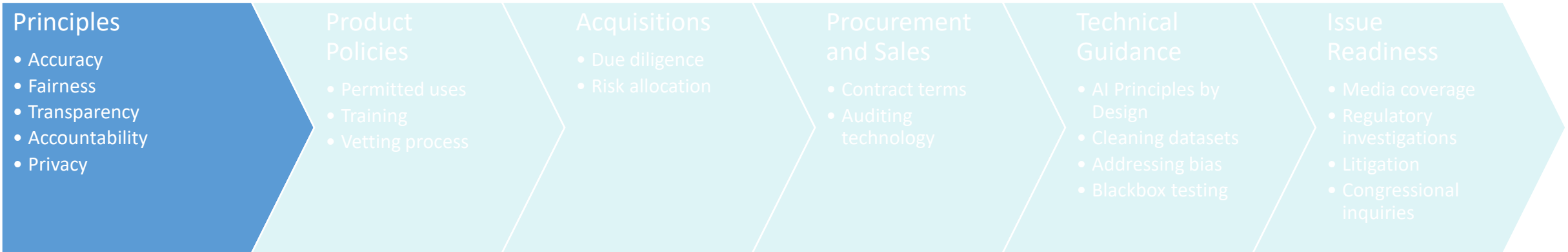


How You Can Help Build An AI Program





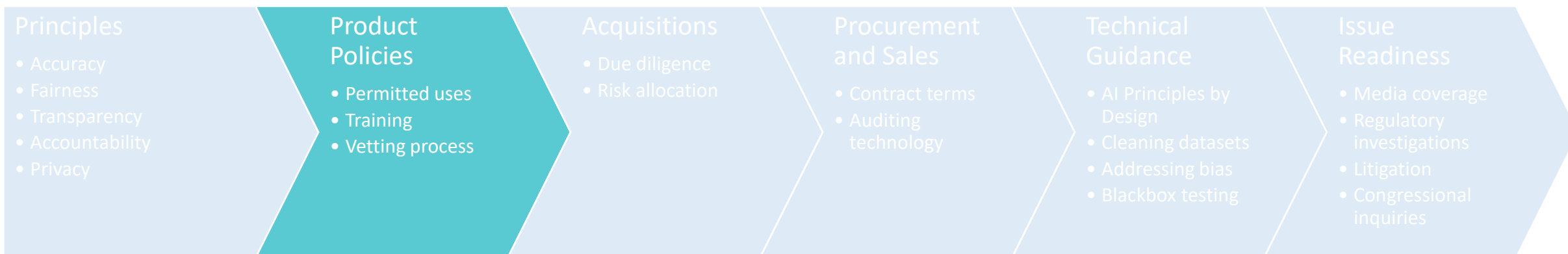
Adopt a set of suitable AI principles



- ☐ Identify corporate goals for the use of AI (develop, use, sell)
- ☐ Evaluate the potential impact of such use (risks and rewards)
- ☐ Establish principles for the use of AI that is aligned with the corporate mission
- ☐ Consider existing AI principles and standards for relevance
- ☐ Principles should guide the development, deployment and use of AI internally and in the marketplace



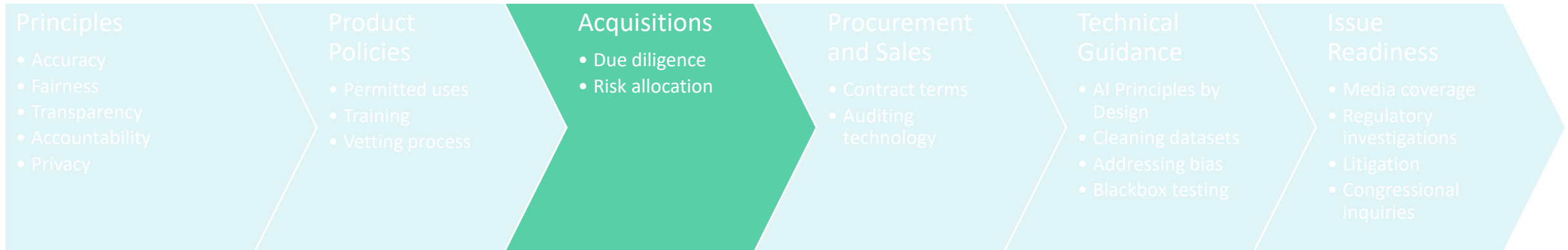
Use the principles to develop a company policy



- ☐ Establish governance and accountability to address legal and ethical concerns
- ☐ Identify internal and external stakeholders for AI development and use
- ☐ Identify permissible and prohibited uses
- ☐ Establish use guidelines aligned with the AI principles
- ☐ Communicate AI policies *internally* for adoption
- ☐ Communicate AI policies *externally* for disclosure and transparency



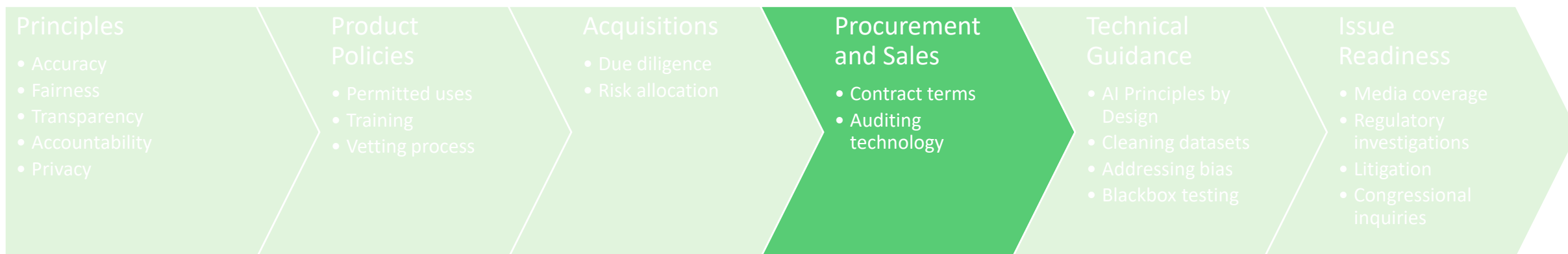
Vet acquisitions for AI values and risks



- ☐ Understand ownership and IP rights for AI models and data
- ☐ Question how AIs were developed (and data sets used for training)
- ☐ Apply a scrutiny similar to current cybersecurity and privacy vetting of data assets (e.g., due diligence questions and document requests)
- ☐ What commitments is the seller making regarding its AI technology
- ☐ Assess value of the AI relative to the deal, and the risks associated with a “bad AI” coming to light



Address AI in third party risk management process



☐ Understand what data and AI technology is relevant to the services offered/received:

(1) What AI technologies and methodologies are being used? How? Who owns the trained model?

(2) Who owns datasets used to train the AI (initially and iterative)? Who owns derived data?

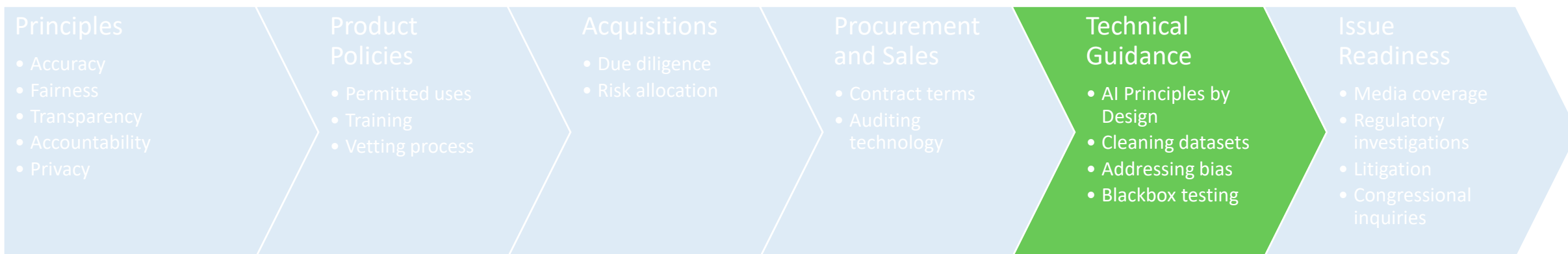
(3) What measures are taken to test for, and mitigate, bias, inaccuracy and other risks?

☐ Extend (cyber) due diligence to AI technology

☐ Understanding the allocation of responsibility and liability



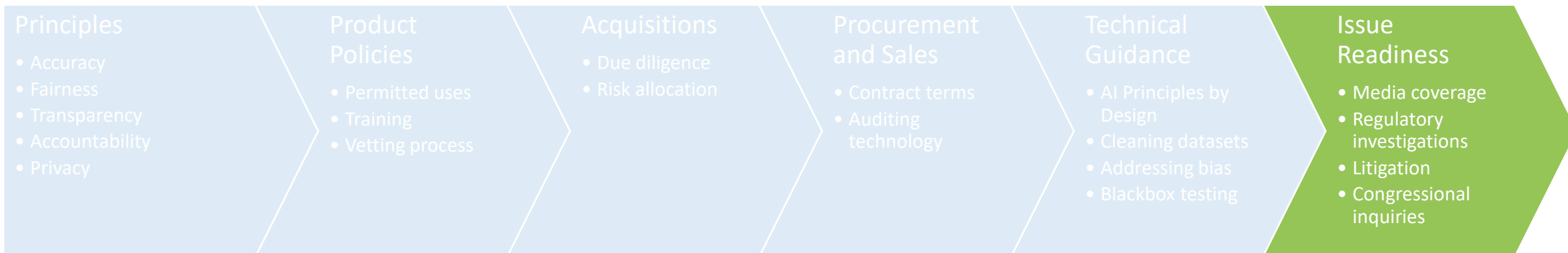
Bridge the gap between policy and technology



- ☐ Establish clear process for implementing AI, including use of open source or other third-party technology
- ☐ Guidance on data quality standards
- ☐ Maintain privacy of individuals within datasets
- ☐ Establish permissible “use cases” for AI solutions (consider “off label” risks)
- ☐ Audit outcomes to protect against legal bias, disparate impact and unexpected results



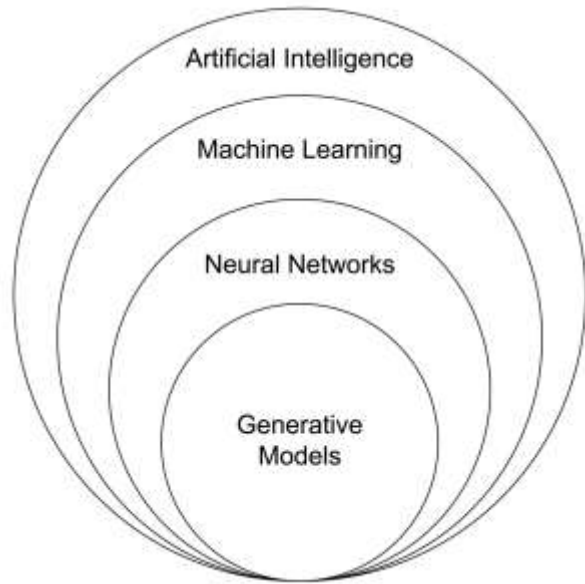
Be prepared: AI can fail, quickly and publicly



- ☐ Maintain transparency about the use of AI, particularly with respect to adverse/impactful decisions
- ☐ Establish complaint and response process for customers (i.e., alert system)
- ☐ Maintain an “incident response plan” for AI-related incidents (and unfavorable media attention)
- ☐ Keep a human touch and perspective despite AI insights and decisioning
- ☐ Program materials may be essential in responding to legal, business or reputational exposure (i.e., principles, policies, risk assessments, product vetting, etc.)



Example: ChatGPT



Generative AI is capable of generating text, images, or other media in response to prompts.

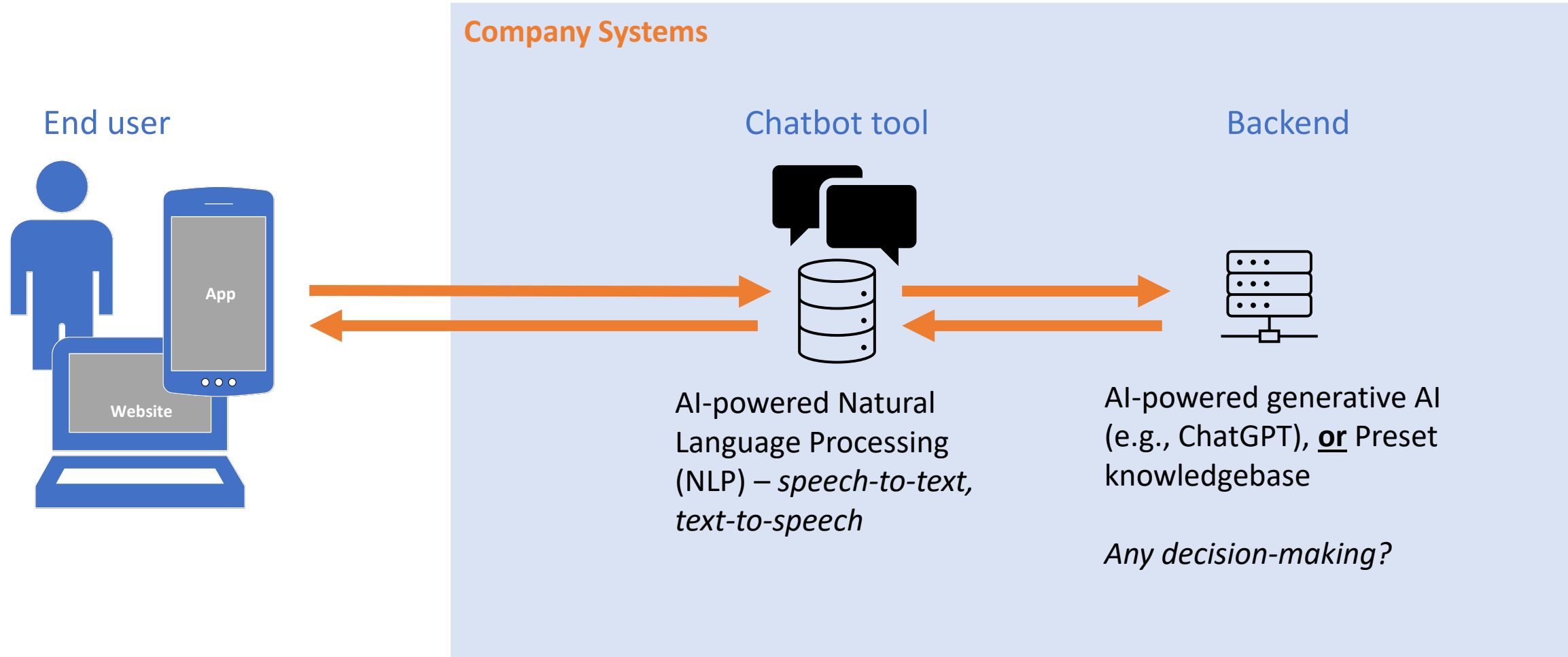
The Generative AI models learn the patterns and structure of their input training data by applying neural network machine learning techniques, and then generate new data that has similar characteristics.

Potential risks:

- All output from generative AI is suspect and unverified – *it can produce completely false results*
- Confidential information input into the AI (e.g., personal information, proprietary code) may be used for training and *be output to other recipients*
- Results can be discriminatory, biased or violate applicable laws
- IP rights associated with generative AI are uncertain and still developing



Example: Chatbots



Discussion and Q&A

Mark H. Francis

Partner | Data Strategy, Security & Privacy

Holland & Knight

31 West 52nd Street | New York, New York 10019

o. 212.513.3572

mark.francis@hklaw.com

<https://www.hklaw.com/en/professionals/f/francis-mark-h>

<https://www.linkedin.com/in/markhfrancis/>

